

EEO PUBLIC FILE REPORT

FOR THE 12-MONTH PERIOD ENDING 02/01/24-01/31/25

Prepared by: James L. Leven

(Licensee/Permittee)

Community Broadcasters, LLC

This report covers the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
WBDR	43748	CHR	Copenhagen, NY	
WTOJ	11625	AC	Carthage, NY	
WOTT	166014	Rock	Calcium, NY	
WATN	11624	Talk	Watertown, NY	
WEFX	30799	Country	Henderson, NY	

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Account Manager	2/1/2024	06/24/24

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred: All sources were contacted for each position.

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
1) On Air	199 Wealtha Ave. Watertown, NY	Sandy	(315)782-1240
2) Indeed.com			
3) GWNC Chamber of Commerce	1241 Coffeen St., Watertown, NY 13601		(315)788-4400
4) InsideRadio.com			
5) New York State Department of Labor	Endicott ,NY	Marcel Lamb	(607)741-5012
6) The Workplace – Job Center,	1000 Coffeen Street, Watertown		(315)786-3651

C. The following is a list of the sources which provided the hiree for each position listed in Section A:

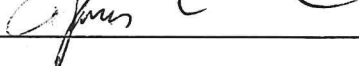
<u>Job Title</u>	<u>Recruitment source</u>
Account Manager	On Air Recruitment

D. During the previous 12 months, there were a total of 4 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
On air recruitment	3
The Work Place Job Center	1

- E. During the last 12 months, the station employment unit engaged in the following initiatives :
- Community Broadcasters, LLC, ran radio ads on all 5 stations from **Feb 1st, 2024 to December 31st, 2024**. The on air spots were for recruitment for account managers.
 - Elijah Allen a student from Copenhagen Central came in and job shadowed on **March 3rd, 2024**. He worked with the Business Office (Sandra Sheitz) and WBDR, John Spezzano, the Program Director. We talked about all aspects of radio.
 - BOCES 2024 Recruitment and Career Day held at the Hilton Garden Inn **March 12th 2024**. All department managers attended.
 - Jefferson’s Spring Internship/Employment Fair held at McVean Gymnasium at Jefferson Community College on **March 22nd, 2024**. All department managers attended.
 - The Work Place 2nd Annual Spring Job Fair, at the Hilton Garden Inn – **April 3rd, 2024**. All 5 stations participated and spoke to attendees about recruitment for account managers.
 - The Work Place 7th Annual Career Jam, **May 23th, 2024** at the Watertown Municipal Arena. Community Broadcasters participated in speaking to 8th grade students about careers in all aspects of radio.

Typed Name: James L. Leven

Signed:  _____

Title: President

Date: 01/31/25

Telephone No (315)782-1240